



Lyn

'The staff Pluss sent to us tend to fit in, and have better than average attendance and timekeeping. In the end it comes down to performance. The coaching Pluss gives makes the difference in getting them up to standard.'

Lyn Walker, Exel

Matt Parsons has worked at David Cooper Watchmaker since he left St Loyes College

'I was used to living on £50 a week, and now I have money in my pocket. It means I can do what I want, without worrying about the money. It has given me a lot more freedom and a good future career.'



Matt



Holly

'Having a job makes a tremendous difference. It had always seemed unnatural not to have one. Going out to work gives me security and a purpose in life and has restored my self confidence.'

Holly Nichols started on a work placement at Pluss head office, and now has a permanent post as a clerical assistant

Paul Stevens works for Pluss in the print shop

'I have gained more confidence since I have been here. The support means that I don't have to deal with things on my own. I have learned more skills and am happier with what I am doing. I know I have the ability to progress.'



Paul

Adding to **Life**  
**pluss**

[www.pluss.org.uk](http://www.pluss.org.uk)

Pluss has sites across Devon. In the first instance please contact:

**Working**  
Tel: 0800 91 777 92  
Email: [working@pluss.org.uk](mailto:working@pluss.org.uk)

**Manufacturing**  
Tel: 01803 520 386  
Email: [manufacturing@pluss.org.uk](mailto:manufacturing@pluss.org.uk)

**Equipping**  
Tel: 01392 438 329  
Email: [equipping@pluss.org.uk](mailto:equipping@pluss.org.uk)

Pluss is owned by Devon, Plymouth and Torbay councils.  
Head office: Pluss, 22 Marsh Green Road, Exeter EX2 8PO  
Tel:01392 221 046 Email: [pluss@pluss.org.uk](mailto:pluss@pluss.org.uk)

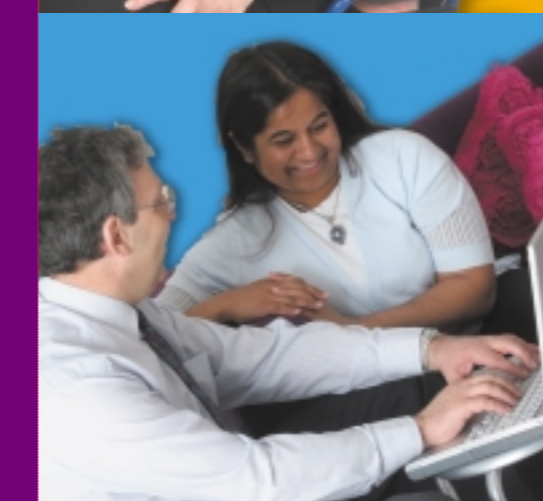
pluss-graphics Design: progaphic.co.uk Produced by: calligraphy.com.co.uk

Adding to **Life**  
**pluss**

[www.pluss.org.uk](http://www.pluss.org.uk)

## Adding to life, adding to business

Pluss provides high quality employment, development and training opportunities and equipment for disabled people in the south west



Working

Manufacturing

Equipping

Pluss literature can be supplied on tape, in large print, PC disk, in Braille and in other languages and formats.

With compliments



A job offers much more than just an income. It offers independence, dignity and self-esteem. At Pluss we believe that this opportunity should be available to everyone.

We achieve this in three different ways:

#### Working

Disabled people seeking work can choose from a wide range of services, depending on their readiness to work. We offer information, advice and guidance, training in basic skills and work placements. Our developmental units help people to gain a work ethic as well as specific skills. Employment advisors help people to find work that suits their skills and abilities. They also support employers to employ more disabled people.

#### Manufacturing

Pluss manufacturing sites offer employment opportunities to disabled people. We produce top quality products at competitive prices, using an ethical approach. Products include: sign making, personalised corporate and leisure wear, light engineering and assembly, contract packing, manufacture and assembly of wooden components, textiles, upholstery and wheelchair canvases, bespoke IT and office furniture, school tables and animal bedding.

#### Equipping

Pluss provides disabled people with an extensive range of specialist equipment. The right equipment can mean the difference between freedom and dependence. It can take the pain and struggle out of daily life and restore dignity. We offer expert and impartial advice, a wide range of products and training in how to use them.

Pluss is the largest provider of supported employment services in south west England.

#### Business case study

### Taw Garage, Barnstaple

'When Pluss approaches me they put forward people who match the business. They have got it right and the support is brilliant. Having people on work placements is a no risk way of looking at potential candidates: one is now fully employed and the other is employed part time.'

**Michael Carr**  
general parts and service manager,  
Taw Garages,  
Barnstaple

#### Gavin Green



'The Job Centre referred me to Pluss and they talked to me more than anyone had before and found out what I needed. Work keeps me busy. When I was signing on I was sitting around a lot and my credit card debt was building up. When I got this job I could pay it off, and now I've got a decent car.'

Gavin Green works as a goods-in storeman at Taw Garages

#### Matthew Wilmot

'I have done a range of duties in the parts department as well as helping in accounts and with cleaning.'

Initially Stuart (from Pluss) popped in regularly to make sure that I felt comfortable. It is nice to know there's someone there if I need help.

Working brings more order to my day. I am more confident about myself and enjoy being part of the community. It gives me more well being.'

