

We passionately believe that our services should always include those furthest from the labour market.

Every day, our highly experienced staff teams support customers to find work and develop a career.



"Before I came to Pluss, I had always struggled to get a job. I was awfully shy to start with but now I am the life and soul of the party. Pluss have been a great help and I am actually very thankful for that. I love it here."

Catherine, Sodexo

Contact Pluss:

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www.pluss.org.uk



Our Literature can be supplied on tape, in large print, on PC disk, in Braille and in other languages and formats. Contact us to order your copy.

Pluss is a Social Enterprise owned by Devon County Council, Plymouth City Council, Somerset County Council and Torbay Council.

Every year we inspire thousands of people with disabilities to achieve the career of their choice.



Pluss' vision

People of all abilities are inspired to achieve a career



"I'm in a job and enjoy doing it. I get out of bed in the morning and want to go to work. Now I am doing everything, being left in charge, meeting with customers, working with the team and it makes it more interesting."

**Tony,
Devon and Somerset Marquees**



"Before I came to Pluss, my morale was really low and I wasn't fussed about working. Pluss boosted my confidence. They gave me a hand filling in CVs, going to interviews, looking for jobs. Now, I really enjoy my work and I feel as if I've taken control. If I want anything I can literally go out and buy it."

Martin, Tesco

"I had been looking for work for a while, then I went to Pluss and not long after I got this job. They gave me coaching and I have six monthly reviews. I really enjoy my job and have got good computer skills."

**Sophie,
South West Metal Finishing**



Pluss is a Social Enterprise that supports thousands of people with disabilities and other disadvantages each year to take their first step on the career ladder.

We do this through:

- A range of specialist employment services that help people find work in their local communities.
- Direct employment within our own commercial enterprises.

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Over the years this has given us a deep and thorough understanding of disability in the workplace.

Pluss has a proven track record of achieving outcomes for people with the most complex disadvantages. We offer specialist employment

services for people with a learning disability, mental health issues, physical disability and long term health issues.

We manage, deliver and develop innovative employability programmes on behalf of the Department for Work and Pensions, a number of Local Authorities, the NHS, European Social Fund and the Skills Funding Agency. We also advise and support around 800 employers to embrace employing people with disabilities.

We are a Local Authority owned company with an annual turnover of £23 million. We employ over 500 staff; around half of whom have a disability.

Our employment services

Anyone who wants to work can contact our Employment Bureau; a hub of information offering advice, guidance and signposting.

We then tap in to a variety of funding sources and partnerships to deliver a truly person centred package of support.

Our enterprises

Pluss has a variety of commercial enterprises that offer both permanent and trainee opportunities for hundreds of people with disabilities.

Trainees come to work for Pluss on short term contracts alongside permanent staff. During this time, they learn new skills, gain qualifications and a reference. They are then supported to find work within their local communities; integration at its very best.